

## WORKPLACE SUBSTANCE ABUSE PROGRAMS AT DOE SITES CERTIFICATION OF COMPLIANCE

1. The offeror/contractor acknowledges that the performance of work required by the Laboratory is subject to the provisions of 10 CFR Part 707.
2. The offeror/contractor hereby agrees and certifies that it has and will maintain during contract performance, an effective workplace substance abuse program ("WSAP") that complies with 10 CFR Part 707.
3. The offeror/contractor hereby agrees that it will provide the Laboratory with an updated Certification of Compliance at approximately two year intervals or when otherwise requested during contract performance.
4. The offeror/contractor agrees to provide the Laboratory with a current copy of its WSAP non-confidential policy documents with this and each subsequent Certification of Compliance, and agrees to promptly notify the Laboratory if it materially changes its WSAP during the time between submitting Certifications of Compliance. The offeror/contractor agrees to cooperate with the laboratory's reasonable efforts to monitor the offeror/contractor's WSAP, as required by the Laboratory's contract with the U.S. Department of Energy.

CONTRACTOR/FIRM NAME: Tradebe Environmental Services, LLC

CONTRACT NUMBER: 1000121

PRINTED NAME: David Holmgreen

SIGNATURE: David Holmgreen

TITLE: Director of Contract and Outsourcing

DATE: 8/14/2020